(2019 Pay + 3% COLA)

| 20 Salary Schedule | Grade | Step: | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
|----------------------------------|-------|-----------------|--------------------------|--------------------------|---------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| 10.0 | | | 400 404 00 | **** | 200 100 70 | *** | 400.007.00 | 400,000,00 | *** | 405 000 75 | *** | *** | 400.054.70 | \$22.422.22 |
| 19 Pay + 3% COLA) | 26 | Annual | \$28,464.83 | \$29,318.82 | \$30,198.78 \$2.546.57 | \$31,104.70 | \$32,037.69 | \$32,998.82 | \$33,989.18 | \$35,008.75 | \$36,058.64 | \$37,140.99 | \$38,254.73 | \$39,402.03 |
| Custodian | 36 | Monthly Semi | \$2,372.07 \$1,186.04 | \$2,443.24 \$1,221.62 | \$2,516.57 \$1,258.29 | \$2,592.06 \$1,296.03 | \$2,669.81 \$1,334.91 | \$2,749.90 \$1,374.95 | \$2,832.43 \$1,416.22 | \$2,917.40 \$1,458.70 | \$3,004.89 \$1,502.45 | \$3,095.08 \$1,547.54 | \$3,187.89 \$1,593.95 | \$3,283.50 \$1,641.75 |
| Page | | Hourly | \$1,100.04 | \$14.10 | \$14.52 | \$14.95 | \$15.40 | \$15.86 | \$16.34 | \$16.83 | \$17.34 | \$17.86 | \$18.39 | \$18.94 |
| 1 490 | | | | | | | | | | | | | | |
| | | Annual | \$29,318.82 | \$30,198.78 | \$31,104.70 | \$32,037.69 | \$32,998.82 | \$33,989.18 | \$35,008.75 | \$36,058.64 | \$37,140.99 | \$38,254.73 | \$39,402.03 | \$40,585.04 |
| | 37 | Monthly | \$2,443.24 | \$2,516.57 | \$2,592.06 | \$2,669.81 | \$2,749.90 | \$2,832.43 | \$2,917.40 | \$3,004.89 | \$3,095.08 | \$3,187.89 | \$3,283.50 | \$3,382.09 |
| | | Semi Hourly | \$1,221.62 \$14.10 | \$1,258.29 \$14.52 | \$1,296.03 \$14.95 | \$1,334.91 \$15.40 | \$1,374.95 \$15.86 | \$1,416.22 \$16.34 | \$1,458.70 \$16.83 | \$1,502.45 \$17.34 | \$1,547.54 \$17.86 | \$1,593.95 \$18.39 | \$1,641.75 \$18.94 | \$1,691.05 \$19.51 |
| | | Hourty | | | | | | | | | | | | |
| | | Annual | \$30,198.78 | \$31,104.70 | \$32,037.69 | \$32,998.82 | \$33,989.18 | \$35,008.75 | \$36,058.64 | \$37,140.99 | \$38,254.73 | \$39,402.03 | \$40,585.04 | \$41,801.60 |
| | 38 | Monthly | \$2,516.57 | \$2,592.06 | \$2,669.81 | \$2,749.90 | \$2,832.43 | \$2,917.40 | \$3,004.89 | \$3,095.08 | \$3,187.89 | \$3,283.50 | \$3,382.09 | \$3,483.47 |
| | | Semi | \$1,258.29 \$44.50 | \$1,296.03 | \$1,334.91 | \$1,374.95 | \$1,416.22 | \$1,458.70 | \$1,502.45 | \$1,547.54 | \$1,593.95 | \$1,641.75 | \$1,691.05 | \$1,741.74 |
| | | Hourly | \$14.52 | \$14.95 | \$15.40 | \$15.86 | \$16.34 | \$16.83 | \$17.34 | \$17.86 | \$18.39 | \$18.94 | \$19.51 | \$20.10 |
| | | Annual | \$31,104.70 | \$32,037.69 | \$32,998.82 | \$33,989.18 | \$35,008.75 | \$36,058.64 | \$37,140.99 | \$38,254.73 | \$39,402.03 | \$40,585.04 | \$41,801.60 | \$43,056.05 |
| | 39 | Monthly | \$2,592.06 | \$2,669.81 | \$2,749.90 | \$2,832.43 | \$2,917.40 | \$3,004.89 | \$3,095.08 | \$3,187.89 | \$3,283.50 | \$3,382.09 | \$3,483.47 | \$3,588.00 |
| | | Semi | \$1,296.03 | \$1,334.91 | \$1,374.95 | \$1,416.22 | \$1,458.70 | \$1,502.45 | \$1,547.54 | \$1,593.95 | \$1,641.75 | \$1,691.05 | \$1,741.74 | \$1,794.00 |
| | | Hourly | \$14.95 | \$15.40 | \$15.86 | \$16.34 | \$16.83 | \$17.34 | \$17.86 | \$18.39 | \$18.94 | \$19.51 | \$20.10 | \$20.70 |
| | | Annual | \$32,037.69 | \$32,998.82 | \$33,989.18 | \$35,008.75 | \$36,058.64 | \$37,140.99 | \$38,254.73 | \$39,402.03 | \$40,585.04 | \$41,801.60 | \$43,056.05 | \$44,348.39 |
| Courier | 40 | Monthly | \$2,669.81 | \$2,749.90 | \$2,832.43 | \$2,917.40 | \$3,004.89 | \$3,095.08 | \$3,187.89 | \$3,283.50 | \$3,382.09 | \$3,483.47 | \$3,588.00 | \$3,695.70 |
| | | Semi | \$1,334.91 | \$1,374.95 | \$1,416.22 | \$1,458.70 | \$1,502.45 | \$1,547.54 | \$1,593.95 | \$1,641.75 | \$1,691.05 | \$1,741.74 | \$1,794.00 | \$1,847.85 |
| | | Hourly | \$15.40 | \$15.86 | \$16.34 | \$16.83 | \$17.34 | \$17.86 | \$18.39 | \$18.94 | \$19.51 | \$20.10 | \$20.70 | \$21.32 |
| | | Annual | \$32,998.82 | \$33,989.18 | \$35,008.75 | \$36,058.64 | \$37,140.99 | \$38,254.73 | \$39,402.03 | \$40,585.04 | \$41,801.60 | \$43,056.05 | \$44,348.39 | \$45,678.60 |
| | 41 | Monthly | \$2,749.90 | \$2,832.43 | \$2,917.40 | \$3,004.89 | \$3,095.08 | \$3,187.89 | \$3,283.50 | \$3,382.09 | \$3,483.47 | \$3,588.00 | \$3,695.70 | \$3,806.55 |
| | | Semi | \$1,374.95 | \$1,416.22 | \$1,458.70 | \$1,502.45 | \$1,547.54 | \$1,593.95 | \$1,641.75 | \$1,691.05 | \$1,741.74 | \$1,794.00 | \$1,847.85 | \$1,903.28 |
| | | Hourly | \$15.86 | \$16.34 | \$16.83 | \$17.34 | \$17.86 | \$18.39 | \$18.94 | \$19.51 | \$20.10 | \$20.70 | \$21.32 | \$21.96 |
| | | Annual | \$33,989.18 | \$35,008.75 | \$36,058.64 | \$37,140.99 | \$38,254.73 | \$39,402.03 | \$40,585.04 | \$41,801.60 | \$43,056.05 | \$44,348.39 | \$45,678.60 | \$47,048.87 |
| | 42 | Monthly | \$2,832.43 | \$2,917.40 | \$3,004.89 | \$3,095.08 | \$3,187.89 | \$3,283.50 | \$3,382.09 | \$3,483.47 | \$3,588.00 | \$3,695.70 | \$3,806.55 | \$3,920.74 |
| | | Semi | \$1,416.22 | \$1,458.70 | \$1,502.45 | \$1,547.54 | \$1,593.95 | \$1,641.75 | \$1,691.05 | \$1,741.74 | \$1,794.00 | \$1,847.85 | \$1,903.28 | \$1,960.37 |
| | | Hourly | \$16.34 | \$16.83 | \$17.34 | \$17.86 | \$18.39 | \$18.94 | \$19.51 | \$20.10 | \$20.70 | \$21.32 | \$21.96 | \$22.62 |
| | | Annual | \$35,008.75 | \$36,058.64 | \$37,140.99 | \$38,254.73 | \$39,402.03 | \$40,585.04 | \$41,801.60 | \$43,056.05 | \$44,348.39 | \$45,678.60 | \$47,048.87 | \$48,460.25 |
| Collection Services Specialist 1 | 43 | Monthly | \$2,917.40 | \$3,004.89 | \$3,095.08 | \$3,187.89 | \$3,283.50 | \$3,382.09 | \$3,483.47 | \$3,588.00 | \$3,695.70 | \$3,806.55 | \$3,920.74 | \$4,038.35 |
| Library Assistant | | Semi | \$1,458.70 | \$1,502.45 | \$1,547.54 | \$1,593.95 | \$1,641.75 | \$1,691.05 | \$1,741.74 | \$1,794.00 | \$1,847.85 | \$1,903.28 | \$1,960.37 | \$2,019.18 |
| | | Hourly | \$16.83 | \$17.34 | \$17.86 | \$18.39 | \$18.94 | \$19.51 | \$20.10 | \$20.70 | \$21.32 | \$21.96 | \$22.62 | \$23.30 |
| | | Annual | \$36,058.64 | \$37,140.99 | \$38,254.73 | \$39,402.03 | \$40,585.04 | \$41,801.60 | \$43,056.05 | \$44,348.39 | \$45,678.60 | \$47,048.87 | \$48,460.25 | \$49,913.85 |
| | 44 | Monthly | \$3,004.89 | \$3,095.08 | \$3,187.89 | \$3,283.50 | \$3,382.09 | \$3,483.47 | \$3,588.00 | \$3,695.70 | \$3,806.55 | \$3,920.74 | \$4,038.35 | \$4,159.49 |
| | | Semi | \$1,502.45 | \$1,547.54 | \$1,593.95 | \$1,641.75 | \$1,691.05 | \$1,741.74 | \$1,794.00 | \$1,847.85 | \$1,903.28 | \$1,960.37 | \$2,019.18 | \$2,079.75 |
| | | Hourly | \$17.34 | \$17.86 | \$18.39 | \$18.94 | \$19.51 | \$20.10 | \$20.70 | \$21.32 | \$21.96 | \$22.62 | \$23.30 | \$24.00 |
| | | Annual | \$37,140.99 | \$38,254.73 | \$39,402.03 | \$40,585.04 | \$41,801.60 | \$43,056.05 | \$44,348.39 | \$45,678.60 | \$47,048.87 | \$48,460.25 | \$49,913.85 | \$51,410.75 |
| Courier Supervisor | 45 | Monthly | \$3,095.08 | \$3,187.89 | \$3,283.50 | \$3,382.09 | \$3,483.47 | \$3,588.00 | \$3,695.70 | \$3,806.55 | \$3,920.74 | \$4,038.35 | \$4,159.49 | \$4,284.23 |
| | | Semi | \$1,547.54 | \$1,593.95 | \$1,641.75 | \$1,691.05 | \$1,741.74 | \$1,794.00 | \$1,847.85 | \$1,903.28 | \$1,960.37 | \$2,019.18 | \$2,079.75 | \$2,142.12 |
| | | Hourly | \$17.86 | \$18.39 | \$18.94 | \$19.51 | \$20.10 | \$20.70 | \$21.32 | \$21.96 | \$22.62 | \$23.30 | \$24.00 | \$24.72 |
| | | | | | | | | | | | | | | |

| APPENDIX A | | | | - | | - | | | | - | | | ıımp | erland Regional |
|-------------------------------------|-------|---------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|-----------------|
| 2020 Salary Schedule | Grade | Step: | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| | | Annual | \$38,254.73 | \$39,402.03 | \$40,585.04 | \$41,801.60 | \$43,056.05 | \$44,348.39 | \$45,678.60 | \$47,048.87 | \$48,460.25 | \$49,913.85 | \$51,410.75 | \$52,953.11 |
| Collection Services Specialist 2 | 46 | Monthly | \$3,187.89 | \$3,283.50 | \$3,382.09 | \$3,483.47 | \$3,588.00 | \$3,695.70 | \$3,806.55 | \$3,920.74 | \$4,038.35 | \$4,159.49 | \$4,284.23 | \$4,412.76 |
| | | Semi | \$1,593.95 | \$1,641.75 | \$1,691.05 | \$1,741.74 | \$1,794.00 | \$1,847.85 | \$1,903.28 | \$1,960.37 | \$2,019.18 | \$2,079.75 | \$2,142.12 | \$2,206.38 |
| | | Hourly | \$18.39 | \$18.94 | \$19.51 | \$20.10 | \$20.70 | \$21.32 | \$21.96 | \$22.62 | \$23.30 | \$24.00 | \$24.72 | \$25.46 |
| | | Annual | \$39,402.03 | \$40,585.04 | \$41,801.60 | \$43,056.05 | \$44,348.39 | \$45,678.60 | \$47,048.87 | \$48,460.25 | \$49,913.85 | \$51,410.75 | \$52,953.11 | \$54,542.00 |
| | 47 | Monthly | \$3,283.50 | \$3,382.09 | \$3,483.47 | \$3,588.00 | \$3,695.70 | \$3,806.55 | \$3,920.74 | \$4,038.35 | \$4,159.49 | \$4,284.23 | \$4,412.76 | \$4,545.17 |
| | | Semi | \$1,641.75 | \$1,691.05 | \$1,741.74 | \$1,794.00 | \$1,847.85 | \$1,903.28 | \$1,960.37 | \$2,019.18 | \$2,079.75 | \$2,142.12 | \$2,206.38 | \$2,272.59 |
| | | Hourly | \$18.94 | \$19.51 | \$20.10 | \$20.70 | \$21.32 | \$21.96 | \$22.62 | \$23.30 | \$24.00 | \$24.72 | \$25.46 | \$26.22 |
| | | Annual | \$40,585.04 | \$41,801.60 | \$43,056.05 | \$44,348.39 | \$45,678.60 | \$47,048.87 | \$48,460.25 | \$49,913.85 | \$51,410.75 | \$52,953.11 | \$54,542.00 | \$56,178.52 |
| Dept. Assistant (Creative Services) | 48 | Monthly | \$3,382.09 | \$3,483.47 | \$3,588.00 | \$3,695.70 | \$3,806.55 | \$3,920.74 | \$4,038.35 | \$4,159.49 | \$4,284.23 | \$4,412.76 | \$4,545.17 | \$4,681.54 |
| | | Semi | \$1,691.05 | \$1,741.74 | \$1,794.00 | \$1,847.85 | \$1,903.28 | \$1,960.37 | \$2,019.18 | \$2,079.75 | \$2,142.12 | \$2,206.38 | \$2,272.59 | \$2,340.77 |
| | | Hourly | \$19.51 | \$20.10 | \$20.70 | \$21.32 | \$21.96 | \$22.62 | \$23.30 | \$24.00 | \$24.72 | \$25.46 | \$26.22 | \$27.01 |
| Administrative Assistant | | Annual | \$41,801.60 | \$43,056.05 | \$44,348.39 | \$45,678.60 | \$47,048.87 | \$48,460.25 | \$49,913.85 | \$51,410.75 | \$52,953.11 | \$54,542.00 | \$56,178.52 | \$57,863.74 |
| Facilities Maintenance Technician 1 | 49 | Monthly | \$3,483.47 | \$3,588.00 | \$3,695.70 | \$3,806.55 | \$3,920.74 | \$4,038.35 | \$4,159.49 | \$4,284.23 | \$4,412.76 | \$4,545.17 | \$4,681.54 | \$4,821.98 |
| Finance Specialist | | Semi | \$1,741.74 | \$1,794.00 | \$1,847.85 | \$1,903.28 | \$1,960.37 | \$2,019.18 | \$2,079.75 | \$2,142.12 | \$2,206.38 | \$2,272.59 | \$2,340.77 | \$2,410.99 |
| IT Specialist 1 | | Hourly | \$20.10 | \$20.70 | \$21.32 | \$21.96 | \$22.62 | \$23.30 | \$24.00 | \$24.72 | \$25.46 | \$26.22 | \$27.01 | \$27.82 |
| Payroll/AP Specialist | | | | | | | | | | | | | | |
| Public Services Specialist | | | | | | | | | | | | | | |
| | | Annual | \$43,056.05 | \$44,348.39 | \$45,678.60 | \$47,048.87 | \$48,460.25 | \$49,913.85 | \$51,410.75 | \$52,953.11 | \$54,542.00 | \$56,178.52 | \$57,863.74 | \$59,599.84 |
| | 50 | Monthly | \$3,588.00 | \$3,695.70 | \$3,806.55 | \$3,920.74 | \$4,038.35 | \$4,159.49 | \$4,284.23 | \$4,412.76 | \$4,545.17 | \$4,681.54 | \$4,821.98 | \$4,966.65 |
| | | Semi | \$1,794.00 | \$1,847.85 | \$1,903.28 | \$1,960.37 | \$2,019.18 | \$2,079.75 | \$2,142.12 | \$2,206.38 | \$2,272.59 | \$2,340.77 | \$2,410.99 | \$2,483.33 |
| | | Hourly | \$20.70 | \$21.32 | \$21.96 | \$22.62 | \$23.30 | \$24.00 | \$24.72 | \$25.46 | \$26.22 | \$27.01 | \$27.82 | \$28.65 |
| | | Annual | \$44,348.39 | \$45,678.60 | \$47,048.87 | \$48,460.25 | \$49,913.85 | \$51,410.75 | \$52,953.11 | \$54,542.00 | \$56,178.52 | \$57,863.74 | \$59,599.84 | \$61,387.90 |
| | 51 | Monthly | \$3,695.70 | \$3,806.55 | \$3,920.74 | \$4,038.35 | \$4,159.49 | \$4,284.23 | \$4,412.76 | \$4,545.17 | \$4,681.54 | \$4,821.98 | \$4,966.65 | \$5,115.66 |
| | | Semi | \$1,847.85 | \$1,903.28 | \$1,960.37 | \$2,019.18 | \$2,079.75 | \$2,142.12 | \$2,206.38 | \$2,272.59 | \$2,340.77 | \$2,410.99 | \$2,483.33 | \$2,557.83 |
| | | Hourly | \$21.32 | \$21.96 | \$22.62 | \$23.30 | \$24.00 | \$24.72 | \$25.46 | \$26.22 | \$27.01 | \$27.82 | \$28.65 | \$29.51 |
| | | Annual | \$45,678.60 | \$47,048.87 | \$48,460.25 | \$49,913.85 | \$51,410.75 | \$52,953.11 | \$54,542.00 | \$56,178.52 | \$57,863.74 | \$59,599.84 | \$61,387.90 | \$63,228.98 |
| Facilities Maintenance Technician 2 | 52 | Monthly | \$3,806.55 | \$3,920.74 | \$4,038.35 | \$4,159.49 | \$4,284.23 | \$4,412.76 | \$4,545.17 | \$4,681.54 | \$4,821.98 | \$4,966.65 | \$5,115.66 | \$5,269.08 |
| | | Semi | \$1,903.28 | \$1,960.37 | \$2,019.18 | \$2,079.75 | \$2,142.12 | \$2,206.38 | \$2,272.59 | \$2,340.77 | \$2,410.99 | \$2,483.33 | \$2,557.83 | \$2,634.54 |
| | | Hourly | \$21.96 | \$22.62 | \$23.30 | \$24.00 | \$24.72 | \$25.46 | \$26.22 | \$27.01 | \$27.82 | \$28.65 | \$29.51 | \$30.40 |
| | | Annual | \$47,048.87 | \$48,460.25 | \$49,913.85 | \$51,410.75 | \$52,953.11 | \$54,542.00 | \$56,178.52 | \$57,863.74 | \$59,599.84 | \$61,387.90 | \$63,228.98 | \$65,126.35 |
| | 53 | Monthly | \$3,920.74 | \$4,038.35 | \$4,159.49 | \$4,284.23 | \$4,412.76 | \$4,545.17 | \$4,681.54 | \$4,821.98 | \$4,966.65 | \$5,115.66 | \$5,269.08 | \$5,427.20 |
| | | Semi | \$1,960.37 | \$2,019.18 | \$2,079.75 | \$2,142.12 | \$2,206.38 | \$2,272.59 | \$2,340.77 | \$2,410.99 | \$2,483.33 | \$2,557.83 | \$2,634.54 | \$2,713.60 |
| | | Hourly | \$22.62 | \$23.30 | \$24.00 | \$24.72 | \$25.46 | \$26.22 | \$27.01 | \$27.82 | \$28.65 | \$29.51 | \$30.40 | \$31.31 |
| | | | | | | | | | | | | | | |
| | | Annual | \$48,460.25 | \$49,913.85 | \$51,410.75 | \$52,953.11 | \$54,542.00 | \$56,178.52 | \$57,863.74 | \$59,599.84 | \$61,387.90 | \$63,228.98 | \$65,126.35 | \$67,080.00 |
| Collection Services Supervisor | | Monthly | \$4,038.35 | \$4,159.49 | \$4,284.23 | \$4,412.76 | \$4,545.17 | \$4,681.54 | \$4,821.98 | \$4,966.65 | \$5,115.66 | \$5,269.08 | \$5,427.20 | \$5,590.00 |
| Graphic Designer | | Semi | \$2,019.18 | \$2,079.75 | \$2,142.12 | \$2,206.38 | \$2,272.59 | \$2,340.77 | \$2,410.99 | \$2,483.33 | \$2,557.83 | \$2,634.54 | \$2,713.60 | \$2,795.00 |
| | | Hourly | \$23.30 | \$24.00 | \$24.72 | \$25.46 | \$26.22 | \$27.01 | \$27.82 | \$28.65 | \$29.51 | \$30.40 | \$31.31 | \$32.25 |
| | | Annual | \$49,913.85 | \$51,410.75 | \$52,953.11 | \$54,542.00 | \$56,178.52 | \$57,863.74 | \$59,599.84 | \$61,387.90 | \$63,228.98 | \$65,126.35 | \$67,080.00 | \$69,092.10 |
| Executive Administrative Assistant | 55 | Monthly | \$4,159.49 | \$4,284.23 | \$4,412.76 | \$4,545.17 | \$4,681.54 | \$4,821.98 | \$4,966.65 | \$5,115.66 | \$5,269.08 | \$5,427.20 | \$5,590.00 | \$5,757.68 |
| Human Resources Specialist | | Semi | \$2,079.75 | \$2,142.12 | \$2,206.38 | \$2,272.59 | \$2,340.77 | \$2,410.99 | \$2,483.33 | \$2,557.83 | \$2,634.54 | \$2,713.60 | \$2,795.00 | \$2,878.84 |
| Lead Facilities Maint. Technician | | Hourly | \$24.00 | \$24.72 | \$25.46 | \$26.22 | \$27.01 | \$27.82 | \$28.65 | \$29.51 | \$30.40 | \$31.31 | \$32.25 | \$33.22 |
| | | | | | | | | | | | | | | |
| | | _ | | | | | | | | | | | | |

APPENDIX A ______ Timberland Regional Library

| Com-sulty Section Se | 2020 Salary Schedule | Grade | Stone | 4 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | erland Regional |
|--|---------------------------------------|-------|----------|--|---------------------------------------|-------------------|-------------|--------------------|-------------------|--------------------|-------------------|----------------|----------------|----------------------|---------------------------------------|
| December Fragment December Library L | • | | Step: | ¢54,440.75 | | _ | - | | _ | • | _ | _ | | | |
| Semil \$2,718.01 \$2,718.01 \$2,725.00 \$2,277.05 \$2,240.77 \$2,741.09 \$2,285.31 \$2,285.41 \$3,225 \$3,241 \$3,225 \$3,242 \$3,24 | | | | | • | | | | | · | , | | · | | • |
| Hourly \$24.72 \$25.46 \$26.22 \$37.01 \$27.92 \$28.66 \$20.56 \$30.40 \$31.31 \$32.22 \$33.22 \$34.21 | | | | | | | | | . , | | * | | • | | · · |
| Processor Control of Security Control | | | | | • | | • | | | | • | • | · | | |
| ## Annual \$62,095.11 \$54,642.00 \$56,178.02 \$37,863.74 \$36,096.00 \$40,1387.00 \$56,226.00 \$46,126.00 \$5,260.00 \$40,002.10 \$71,164.00 \$73,002.00 \$56,100.00 \$56,100.00 \$66,100.00 \$ | · · · · · · · · · · · · · · · · · · · | | Пошту | Φ24.72 | \$25.40 | \$20.22 | \$27.01 | ⊅21.02 | \$20.05 | \$29.51 | \$30.40 | Ф 31.31 | \$32.Z3 | φ33.22 | ⊅34.∠ 1 |
| Tignoriant | Operations Supervisor | | Annual | ¢52.052.44 | \$54.542.00 | ¢56 179 52 | ¢57.962.74 | \$50 500 94 | ¢64 297 00 | ¢62 229 09 | ¢65 126 25 | \$67.090.00 | \$60,002,10 | ¢71 164 90 | ¢72 200 29 |
| Semi \$2,206.38 \$2,272.50 \$2,240.77 \$2,410.90 \$2,463.33 \$2,257.80 \$2,278.50 | IT Specialist 2 | 57 | | | | | | | | | | | | | |
| Mounty \$2,54,64 \$2,02.2 \$27.01 \$37.82 \$28.65 \$29.51 \$39.40 \$31.31 \$32.25 \$33.22 \$33.42 \$35.24 | 11 Opecialist 2 | 31 | | | | | | | • | | | | • | | · · |
| Annual S54,542.00 \$56,178.52 \$57,863.74 \$458,598.64 \$61,867.95 \$62,228.99 \$65,126.35 \$67,060.00 \$69,092.10 \$71,164.80 \$73,300.28 \$75,300.28 \$75,409.65 \$62,216.64 \$64,000.00 \$60,000.00 \$60,000.00 \$77,164.80 \$73,300.28 \$75,409.65 \$62,216.64 \$64,000.00 \$60 | | | | | • | | • | | • | | , | | | | • |
| Second | | | liouity | Ψ23.40 | ΨΖΟ.ΖΖ | Ψ21.01 | Ψ21.02 | Ψ20.03 | Ψ23.31 | ψ50.40 | ψ31.31 | Ψ32.23 | ψ33.22 | ψ34.21 | ψ33.24 |
| Semi \$2,272.59 \$2,340,77 \$2,410,99 \$2,483,33 \$2,557.63 \$2,055.64 \$2,773.60 \$2,078.64 \$2,073.60 \$2,078.64 \$2,073.60 \$2,078.64 \$2,073.60 \$3,054.78 \$3,145.25 \$3,00.74 \$3,00.28 \$3,145.25 \$3,00.74 \$3,00.28 \$3,00.74 \$3,00.28 \$3,00.74 \$3,00.28 \$3,00.74 \$3,00.28 \$3,00.74 \$3,00.28 \$3,00.74 \$3,00.28 \$3,00.74 \$3,00.28 \$3,00.74 \$3,00.28 \$3,00.74 \$3,00.28 \$3,00.74 \$3,00.28 \$3,00.74 \$3,00.28 \$3,00.74 \$3,00.28 \$3,00.74 \$3,00.28 \$3,00.74 \$3,00.28 \$3,00.74 \$3,00.28 \$3,00.74 | | | Annual | \$54,542.00 | \$56,178.52 | \$57,863.74 | \$59,599.84 | \$61,387.90 | \$63,228.98 | \$65,126.35 | \$67,080.00 | \$69,092.10 | \$71,164.80 | \$73,300.28 | \$75,499.63 |
| Hourly \$6.22 \$7.70 \$27.82 \$2.865 \$29.51 \$30.40 \$31.31 \$52.25 \$33.22 \$33.21 \$35.24 \$35.24 \$36.30 \$37.76.32 \$9.50 \$1 | | 58 | Monthly | \$4,545.17 | \$4,681.54 | \$4,821.98 | \$4,966.65 | \$5,115.66 | \$5,269.08 | \$5,427.20 | \$5,590.00 | \$5,757.68 | \$5,930.40 | \$6,108.36 | \$6,291.64 |
| Annual S66,178.52 S57,863.74 S99,599.84 S61,367.90 S63,228.98 S65,126.35 S67,090.00 S69,092.10 S71,164.80 S73,300.23 S75,499.63 S77,763.92 S90,000.10 S70,000.00 S69,092.10 S71,164.80 S73,300.23 S75,499.63 S77,763.92 S90,000.00 S69,092.10 S71,164.80 S73,300.23 S75,499.63 S77,763.92 S90,000.00 S69,092.10 S71,164.80 S73,000.23 S75,499.63 S77,763.92 S90,000.00 S90,092.10 S71,164.80 S73,000.23 S75,000.00 S90,092.10 S71,164.80 S73,000.23 S75,499.63 S77,763.92 S90,000.00 S90,092.10 S71,164.80 S73,000.23 S77,763.92 S90,000.00 S90, | | | Semi | \$2,272.59 | \$2,340.77 | \$2,410.99 | \$2,483.33 | \$2,557.83 | \$2,634.54 | \$2,713.60 | \$2,795.00 | \$2,878.84 | \$2,965.20 | \$3,054.18 | \$3,145.82 |
| Solitor Soli | | | Hourly | \$26.22 | \$27.01 | \$27.82 | \$28.65 | \$29.51 | \$30.40 | \$31.31 | \$32.25 | \$33.22 | \$34.21 | \$35.24 | \$36.30 |
| Solidar Soli | | | Annual | \$56,178,52 | \$57.863.74 | \$59.599.84 | \$61.387.90 | \$63,228,98 | \$65,126,35 | \$67,080,00 | \$69.092.10 | \$71.164.80 | \$73,300,28 | \$75,499,63 | \$77.763.92 |
| Semil \$2,340.77 \$2,410.99 \$2,483.3 \$2,578.83 \$2,804.54 \$2,713.60 \$2,795.00 \$2,878.64 \$2,965.20 \$3,054.18 \$3,345.82 \$32,30 \$37.39 \$37.39 \$37.39 \$38.21 \$35.24 \$36.39 \$37.39 \$37.39 \$37.39 \$38.21 \$35.24 \$36.39 \$37.39 \$37.39 \$37.39 \$38.21 \$35.24 \$36.39 \$37.39 \$37.39 \$37.39 \$38.21 \$37.30 \$37.39 \$38.21 \$35.24 \$36.39 \$37.39 \$37.39 \$38.21 \$37.30 \$37.39 \$38.21 \$37.40 \$37.30 \$37.39 \$38.21 \$37.40 \$37.30 \$37.39 \$38.21 \$37.40 \$37.30 \$37.39 \$38.21 \$37.40 \$37.30 \$37.39 \$38.21 \$37.30 \$37.39 \$38.21 \$37.30 \$37.39 \$38.21 \$37.30 \$37.39 \$38.21 \$37.30 \$37.39 \$38.21 \$37.30 \$37.39 \$38.21 \$37.30 \$37.39 \$38.21 \$37.30 \$37.39 \$38.21 \$37.30 \$38.21 \$39.30 \$38.31 \$39.30 \$38.31 \$39.30 \$38.31 \$39.30 \$38.31 \$39.30 \$38.31 \$39.30 \$38.31 \$39.30 \$38.31 \$39.30 \$38.31 \$39.30 | | 59 | | | | | | | | | | | | | • |
| Hourly \$27.01 \$27.62 \$28.65 \$29.51 \$30.40 \$31.31 \$32.25 \$33.22 \$34.21 \$35.24 \$36.30 \$37.79 \$30.028 \$77,763.92 \$00,097.48 \$65,769.00 | | | - | | | | | | • | | | | · | | · · |
| Libraran 2 Libraran 2 Libraran 2 Libraran 3 Libraran 3 Libraran 4 Libraran 5 Libraran 5 Libraran 6 Libraran 7 Libraran 7 Libraran 7 Libraran 8 Libraran 8 Libraran 8 Libraran 9 Libraran 9 Libraran 9 Libraran 1 | | | | | | | • | | • | | • | • | · | | |
| Librarian 2 Northly S4 821 98 S4 986 65 S5,165 66 S5,269 08 S5,269 08 S5,269 08 S5,275 68 S5,300 04 S6,108 36 S6,291 64 S6,480 33 S6,674.79 Semir S2,483.33 S2,567.83 S2,834.54 S2,713.60 S2,795.00 S2,878.84 S2,965.20 S3,054.18 S3,145.82 S3,240.17 S3,337.40 S3,337.40 S3,337.40 S3,337.40 S4,757.50 S6,875.00 S6,775.89 S5,900 S5,775.89 S5,900 S5,775.89 S5,900 S5,775.89 S5,900 S5,775.89 S5,900 S5,775.89 S5,900 S5,775.89 S5,900 S5,795.80 S5,900 S5,79 | | | - | | • | · | | | | | - | | | | |
| Semi S2.410.99 \$2.483.33 \$2.557.83 \$2.634.54 \$2.713.60 \$2.795.00 \$2.678.84 \$2.985.20 \$3.05.18 \$3.145.82 \$3.240.77 \$3.337.40 \$3.337.40 \$3.25 \$3.32.2 \$3.421 \$3.345.24 \$3.63.00 \$3.333.39 \$3.851 \$3.265 \$3.240.77 \$3.25 \$3.25 \$3 | | | | | | | · | | | | | | | | |
| Hourly \$27.82 \$28.65 \$29.51 \$30.40 \$31.31 \$32.25 \$33.22 \$34.21 \$35.24 \$36.30 \$37.39 \$38.51 | Librarian 2 | 60 | | | | | | | • | | | | • | | · · · · · · · · · · · · · · · · · · · |
| Collection Development Librarian Collection | | | | | • | | • | | • | | • | • | · | | |
| Collection Development Librarian 61 Monthly \$4,966.65 S5,126.05 \$5,269.08 \$5,427.20 \$5,590.00 \$5,757.68 \$5,930.40 \$6,108.36 \$6,291.64 \$6,480.33 \$6,674.79 \$6,875.03 \$2,483.33 \$2,557.83 \$2,634.54 \$2,713.60 \$2,795.00 \$2,878.84 \$2,965.20 \$3,044.18 \$3,145.82 \$3,240.17 \$3,337.40 \$ | | | Hourly | \$27.82 | \$28.65 | \$29.51 | \$30.40 | \$31.31 | \$32.25 | \$33.22 | \$34.21 | \$35.24 | \$36.30 | \$37.39 | \$38.51 |
| Semi \$2,483.33 \$2,557.83 \$2,634.54 \$2,713.60 \$2,795.00 \$2,878.84 \$2,965.20 \$3,054.18 \$3,145.82 \$3,240.17 \$3,337.40 \$3,437.52 \$30.60 \$31.31 \$32.25 \$33.22 \$34.21 \$35.24 \$36.30 \$37.39 \$38.51 \$39.66 \$39.66 \$40.85 \$42.70 \$40.85 \$40 | | | Annual | \$59,599.84 | \$61,387.90 | \$63,228.98 | \$65,126.35 | \$67,080.00 | \$69,092.10 | \$71,164.80 | \$73,300.28 | \$75,499.63 | \$77,763.92 | \$80,097.48 | \$82,500.30 |
| Hourly \$28.65 \$29.51 \$30.40 \$31.31 \$32.25 \$33.22 \$34.21 \$35.24 \$36.30 \$37.39 \$38.51 \$39.66 \$49.95.00 \$61,387.90 \$63,228.98 \$65,126.35 \$67,080.00 \$69,092.10 \$71,164.80 \$73,300.28 \$75,499.63 \$77,763.92 \$80,097.48 \$82,500.30 \$84,974.57 \$7,081.21 \$7,293.72 \$9.01.00 \$1 | Collection Development Librarian | 61 | Monthly | \$4,966.65 | \$5,115.66 | \$5,269.08 | \$5,427.20 | \$5,590.00 | \$5,757.68 | \$5,930.40 | \$6,108.36 | \$6,291.64 | \$6,480.33 | \$6,674.79 | \$6,875.03 |
| Annual \$61,387.90 \$63,228.98 \$65,126.35 \$67,080.00 \$69,092.10 \$71,164.80 \$73,300.28 \$75,499.63 \$77,763.92 \$80,097.48 \$82,500.30 \$84,974.57 \$7,081.21 \$7,293.72 \$9,000.00 \$1,000. | | | Semi | \$2,483.33 | \$2,557.83 | \$2,634.54 | \$2,713.60 | \$2,795.00 | \$2,878.84 | \$2,965.20 | \$3,054.18 | \$3,145.82 | \$3,240.17 | \$3,337.40 | \$3,437.52 |
| Training & Dev. Coordinator Family Engagement Manager Human Resources Coordinator IT Specialist 4 Library Manager 2 Public Relations/Comm. Coor. Annual \$65,126.35 \$67,080.00 \$69,092.10 \$71,164.80 \$73,300.28 \$75,499.63 \$77,763.92 \$80,097.48 \$82,500.30 \$84,974.57 \$87,524.58 \$90,150.38 \$92,854.10 \$92,955.00 \$2,878.84 \$2,965.20 \$3,054.18 \$3,145.82 \$3,240.17 \$3,337.40 \$3,437.52 \$3,540.61 \$3,646.86 \$3,756.27 \$3,738.84 \$3,145.82 \$3,240.17 \$3,337.40 \$3,437.52 \$3,540.61 \$3,646.86 \$3,756.27 \$3,738.89 \$3.851 \$3.966 \$40.85 \$42.08 \$40.85 \$42.08 \$40.85 \$42.08 \$40.85 \$42.08 \$40.85 \$42.08 \$40.85 \$42.08 \$40.85 \$42.08 \$40.85 \$42.08 \$40.85 \$42.08 \$40.85 \$42.08 \$40.85 \$42.08 \$40.85 \$42.08 \$40.85 \$42.08 \$40.85 \$4 | | | Hourly | \$28.65 | \$29.51 | \$30.40 | \$31.31 | \$32.25 | \$33.22 | \$34.21 | \$35.24 | \$36.30 | \$37.39 | \$38.51 | \$39.66 |
| Training & Dev. Coordinator Family Engagement Manager Human Resources Coordinator IT Specialist 4 Library Manager 2 Public Relations/Comm. Coor. Annual \$65,126.35 \$67,080.00 \$69,092.10 \$71,164.80 \$73,300.28 \$75,499.63 \$77,763.92 \$80,097.48 \$82,500.30 \$84,974.57 \$87,524.58 \$90,150.38 \$92,854.10 \$92,955.00 \$2,878.84 \$2,965.20 \$3,054.18 \$3,145.82 \$3,240.17 \$3,337.40 \$3,437.52 \$3,540.61 \$3,646.86 \$3,756.27 \$3,738.84 \$3,145.82 \$3,240.17 \$3,337.40 \$3,437.52 \$3,540.61 \$3,646.86 \$3,756.27 \$3,738.89 \$3.851 \$3.966 \$40.85 \$42.08 \$40.85 \$42.08 \$40.85 \$42.08 \$40.85 \$42.08 \$40.85 \$42.08 \$40.85 \$42.08 \$40.85 \$42.08 \$40.85 \$42.08 \$40.85 \$42.08 \$40.85 \$42.08 \$40.85 \$42.08 \$40.85 \$42.08 \$40.85 \$42.08 \$40.85 \$4 | | | Annual | \$61,387.90 | \$63,228.98 | \$65,126.35 | \$67,080.00 | \$69,092.10 | \$71,164.80 | \$73,300.28 | \$75,499.63 | \$77,763.92 | \$80,097.48 | \$82,500.30 | \$84,974.57 |
| Semi \$2,557.83 \$2,634.54 \$2,713.60 \$2,795.00 \$2,878.84 \$2,965.20 \$3,054.18 \$3,145.82 \$3,240.17 \$3,337.40 \$3,437.52 \$3,540.61 Hourly \$29.51 \$30.40 \$31.31 \$32.25 \$33.22 \$34.21 \$35.24 \$36.30 \$37.39 \$38.51 \$39.66 \$40.85 Annual \$63,228.98 \$65,126.35 \$67,080.00 \$69,092.10 \$71,164.80 \$73,300.28 \$75,499.63 \$77,763.92 \$80,097.48 \$82,500.30 \$84,974.57 \$87,524.58 Semi \$2,634.54 \$2,713.60 \$2,795.00 \$2,878.84 \$2,965.20 \$3,054.18 \$3,145.82 \$3,240.17 \$3,337.40 \$3,437.52 \$3,540.61 Annual \$63,228.98 \$65,126.35 \$67,080.00 \$69,092.10 \$71,164.80 \$73,300.28 \$75,499.63 \$77,763.92 \$80,097.48 \$82,500.30 \$84,974.57 \$87,524.58 Hourly \$30.40 \$31.31 \$32.25 \$33.22 \$34.21 \$35.24 \$36.30 \$37.39 \$38.51 \$39.66 \$40.85 Annual \$65,126.35 \$67,080.00 \$69,092.10 \$71,164.80 \$73,300.28 \$75,499.63 \$77,763.92 \$80,097.48 \$82,500.30 \$84,974.57 \$87,524.58 Human Resources Coordinator II Specialist Library Manager 2 Public Relations/Comm. Coort. Public Relations/Comm. Coort. Annual \$67,080.00 \$69,092.10 \$71,164.80 \$73,300.28 \$75,499.63 \$77,763.92 \$80,097.48 \$82,500.30 \$84,974.57 \$87,524.58 \$90,150.38 Hourly \$31.31 \$32.25 \$33.22 \$34.21 \$35.24 \$36.30 \$37.39 \$38.51 \$39.66 \$40.85 \$42.08 Annual \$67,080.00 \$69,092.10 \$71,164.80 \$73,300.28 \$75,499.63 \$77,763.92 \$80,097.48 \$82,500.30 \$84,974.57 \$87,524.58 \$90,150.38 Hourly \$31.31 \$32.25 \$33.22 \$34.21 \$35.24 \$36.30 \$37.39 \$38.51 \$39.66 \$40.85 \$42.08 Annual \$67,080.00 \$69,092.10 \$71,164.80 \$73,300.28 \$75,499.63 \$77,763.92 \$80,097.48 \$82,500.30 \$84,974.57 \$87,524.58 Annual \$67,080.00 \$69,092.10 \$71,164.80 \$73,300.28 \$75,499.63 \$77,763.92 \$80,097.48 \$82,500.30 \$84,974.57 \$87,524.58 Annual \$67,080.00 \$69,092.10 \$71,164.80 \$73,300.28 \$75,499.63 \$77,763.92 \$80,09 | Training & Dev. Coordinator | 62 | | | | | | | \$5,930.40 | | | | \$6,674.79 | | |
| Hourly \$29.51 \$30.40 \$31.31 \$32.25 \$33.22 \$34.21 \$35.24 \$36.30 \$37.39 \$38.51 \$39.66 \$40.85 \$4 | · | | - | | | | | | | | | | | | |
| Figure F | | | Hourly | \$29.51 | \$30.40 | \$31.31 | \$32.25 | \$33.22 | \$34.21 | \$35.24 | \$36.30 | \$37.39 | \$38.51 | \$39.66 | \$40.85 |
| Figure F | | | A | **** | \$25.422.25 | *07.000.00 | **** | \$74.404.00 | #70.000.00 | \$75,400,00 | *77.700.00 | **** | **** | * 04.074.57 | *07.504.50 |
| Semi \$2,634.54 \$2,713.60 \$2,795.00 \$2,878.84 \$2,965.20 \$3,054.18 \$3,145.82 \$3,240.17 \$3,337.40 \$3,437.52 \$3,540.61 \$3,646.86 \$40.85 \$42.08 | IT Chariolist 2 | 62 | | | · | | | | | | | | | · | |
| Hourly \$30.40 \$31.31 \$32.25 \$33.22 \$34.21 \$35.24 \$36.30 \$37.39 \$38.51 \$39.66 \$40.85 \$42.08 | Ti Specialist 3 | 63 | - | The state of the s | · | | · | · · | • | | · · | | · | | |
| Community Engagement Manager Human Resources Coordinator IT Specialist 4 Library Manager 2 Public Relations/Comm. Coor. Annual \$65,126.35 \$67,080.00 \$69,092.10 \$71,164.80 \$73,300.28 \$75,499.63 \$77,763.92 \$80,097.48 \$82,500.30 \$84,974.57 \$87,524.58 \$90,150.38 \$90, | | | | . , | · | | • | | • | | , | | | , | |
| Human Resources Coordinator IT Specialist 4 Library Manager 2 Public Relations/Comm. Coor. Annual \$67,080.00 \$69,092.10 \$5,757.68 \$5,930.40 \$6,108.36 \$6,291.64 \$6,480.33 \$6,674.79 \$6,875.03 \$7,081.21 \$7,293.72 \$7,512.53 \$3,540.61 \$3,646.86 \$3,756.27 \$43.34 \$3.34 | | | Hourty | \$30.40 | \$31.31 | \$32.25 | \$33.22 | \$34.∠1 | \$35.24 | \$3 0. 30 | \$37.39 | \$30.31 | \$39.00 | \$ 4 0.65 | \$42.06 |
| Human Resources Coordinator IT Specialist 4 Library Manager 2 Public Relations/Comm. Coor. Annual \$67,080.00 \$69,092.10 \$5,757.68 \$5,930.40 \$6,108.36 \$6,291.64 \$6,480.33 \$6,674.79 \$6,875.03 \$7,081.21 \$7,293.72 \$7,512.53 \$3,540.61 \$3,646.86 \$3,756.27 \$43.34 \$3.34 | Community Engagement Manager | | Annual | \$65,126.35 | \$67,080.00 | \$69,092.10 | \$71,164.80 | \$73,300.28 | \$75,499.63 | \$77,763.92 | \$80,097.48 | \$82,500.30 | \$84,974.57 | \$87,524.58 | \$90,150.38 |
| Semi \$2,713.60 \$2,795.00 \$2,878.84 \$2,965.20 \$3,054.18 \$3,145.82 \$3,240.17 \$3,337.40 \$3,437.52 \$3,540.61 \$3,646.86 \$3,756.27 | | | Monthly | | · | | · | | | | | · | | \$7,293.72 | · |
| Library Manager 2 Public Relations/Comm. Coor. Hourly \$31.31 \$32.25 \$33.22 \$34.21 \$35.24 \$36.30 \$37.39 \$38.51 \$39.66 \$40.85 \$42.08 \$43.34 Public Relations/Comm. Coor. Annual \$67,080.00 \$69,092.10 \$71,164.80 \$73,300.28 \$75,499.63 \$77,763.92 \$80,097.48 \$82,500.30 \$84,974.57 \$87,524.58 \$90,150.38 \$92,854.10 Monthly \$5,590.00 \$5,757.68 \$5,930.40 \$6,108.36 \$6,291.64 \$6,480.33 \$6,674.79 \$6,875.03 \$7,081.21 \$7,293.72 \$7,512.53 \$7,737.84 Semi \$2,795.00 \$2,878.84 \$2,965.20 \$3,054.18 \$3,145.82 \$3,240.17 \$3,337.40 \$3,437.52 \$3,540.61 \$3,646.86 \$3,756.27 \$3,868.92 | | | | The state of the s | · | | · | · · | | | \$3,337.40 | | · | \$3,646.86 | · · · · · · · · · · · · · · · · · · · |
| Annual \$67,080.00 \$69,092.10 \$71,164.80 \$73,300.28 \$75,499.63 \$77,763.92 \$80,097.48 \$82,500.30 \$84,974.57 \$87,524.58 \$90,150.38 \$92,854.10 \$0.00 | Library Manager 2 | | Hourly | \$31.31 | \$32.25 | \$33.22 | \$34.21 | \$35.24 | \$36.30 | \$37.39 | \$38.51 | \$39.66 | \$40.85 | \$42.08 | \$43.34 |
| 65 Monthly \$5,590.00 \$5,757.68 \$5,930.40 \$6,108.36 \$6,291.64 \$6,480.33 \$6,674.79 \$6,875.03 \$7,081.21 \$7,293.72 \$7,512.53 \$7,737.84 \$8,000 \$9,000 \$1,0 | | | <u> </u> | | | | | | | | | | | | |
| 65 Monthly \$5,590.00 \$5,757.68 \$5,930.40 \$6,108.36 \$6,291.64 \$6,480.33 \$6,674.79 \$6,875.03 \$7,081.21 \$7,293.72 \$7,512.53 \$7,737.84 \$8,000 \$9,000 \$1,0 | | | Annual | \$67,080.00 | \$69,092.10 | \$71,164.80 | \$73,300.28 | \$75,499.63 | \$77,763.92 | \$80,097.48 | \$82,500.30 | \$84,974.57 | \$87,524.58 | \$90,150.38 | \$92,854.10 |
| Semi \$2,795.00 \$2,878.84 \$2,965.20 \$3,054.18 \$3,145.82 \$3,240.17 \$3,337.40 \$3,437.52 \$3,540.61 \$3,646.86 \$3,756.27 \$3,868.92 | | 65 | | | · | | | | | | | | | · | |
| | | | _ | | | | · · | · · | | | * | | · · | | |
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APPENDIX A Timberland Regional Library

2020 Salary Schedule

IT Coordinator - Net IT Coordinator - Syst

| / Schedule | Grade | Step: | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
|-----------------------|-------|---------|---------------------------|---------------------------|---------------------------|---------------------------|---------------------------|---------------------------|---------------------------|----------------------------|----------------------------|----------------------------|----------------------------|----------------------------|
| | | Annual | \$69,092.10 | \$71,164.80 | \$73,300.28 | \$75,499.63 | \$77,763.92 | \$80,097.48 | \$82,500.30 | \$84,974.57 | \$87,524.58 | \$90,150.38 | \$92,854.10 | \$95,640.07 |
| Coordinator - Network | 66 | Monthly | \$5,757.68 | \$5,930.40 | \$6,108.36 | \$6,291.64 | \$6,480.33 | \$6,674.79 | \$6,875.03 | \$7,081.21 | \$7,293.72 | \$7,512.53 | \$7,737.84 | \$7,970.01 |
| Coordinator - Systems | | Semi | \$2,878.84 | \$2,965.20 | \$3,054.18 | \$3,145.82 | \$3,240.17 | \$3,337.40 | \$3,437.52 | \$3,540.61 | \$3,646.86 | \$3,756.27 | \$3,868.92 | \$3,985.01 |
| | | Hourly | \$33.22 | \$34.21 | \$35.24 | \$36.30 | \$37.39 | \$38.51 | \$39.66 | \$40.85 | \$42.08 | \$43.34 | \$44.64 | \$45.98 |
| | | | | | | | | | | | | | | |
| | | Annual | \$71,164.80 | \$73,300.28 | \$75,499.63 | \$77,763.92 | \$80,097.48 | \$82,500.30 | \$84,974.57 | \$87,524.58 | \$90,150.38 | \$92,854.10 | \$95,640.07 | \$98,509.40 |
| | 67 | Monthly | \$5,930.40 | \$6,108.36 | \$6,291.64 | \$6,480.33 | \$6,674.79 | \$6,875.03 | \$7,081.21 | \$7,293.72 | \$7,512.53 | \$7,737.84 | \$7,970.01 | \$8,209.12 |
| | | Semi | \$2,965.20 | \$3,054.18 | \$3,145.82 | \$3,240.17 | \$3,337.40 | \$3,437.52 | \$3,540.61 | \$3,646.86 | \$3,756.27 | \$3,868.92 | \$3,985.01 | \$4,104.56 |
| | | Hourly | \$34.21 | \$35.24 | \$36.30 | \$37.39 | \$38.51 | \$39.66 | \$40.85 | \$42.08 | \$43.34 | \$44.64 | \$45.98 | \$47.36 |
| | | Annual | \$73,300.28 | \$75,499.63 | \$77,763.92 | \$80,097.48 | \$82,500.30 | \$84,974.57 | \$87,524.58 | \$90,150.38 | \$92,854.10 | \$95,640.07 | \$98,509.40 | \$101,464.23 |
| | 68 | Monthly | \$6,108.36 | \$6,291.64 | \$6,480.33 | \$6,674.79 | \$6,875.03 | \$7,081.21 | \$7,293.72 | \$7,512.53 | \$7,737.84 | \$7,970.01 | \$8,209.12 | \$8,455.35 |
| | | Semi | \$3,054.18 | \$3,145.82 | \$3,240.17 | \$3,337.40 | \$3,437.52 | \$3,540.61 | \$3,646.86 | \$3,756.27 | \$3,868.92 | \$3,985.01 | \$4,104.56 | \$4,227.68 |
| | | Hourly | \$35.24 | \$36.30 | \$37.39 | \$38.51 | \$39.66 | \$40.85 | \$42.08 | \$43.34 | \$44.64 | \$45.98 | \$47.36 | \$48.78 |
| | | Annual | \$75,400,63 | \$77,763.92 | \$90.007.49 | \$82,500.30 | \$94.074.57 | \$97 E24 E9 | \$90,150.38 | \$02 9E4 40 | \$05 640 07 | ¢09 500 40 | \$101 464 22 | \$104,508.89 |
| Library Manager 3 | 69 | Monthly | \$75,499.63 \$6,291.64 | \$6,480.33 | \$80,097.48 \$6,674.79 | \$6,875.03 | \$84,974.57 \$7,081.21 | \$87,524.58 \$7,293.72 | \$7,512.53 | \$92,854.10 \$7,737.84 | \$95,640.07 \$7,970.01 | \$98,509.40 \$8,209.12 | \$101,464.23 \$8,455.35 | \$8,709.07 |
| Library Manager 3 | 09 | Semi | \$3,145.82 | \$3,240.17 | \$3,337.40 | \$3,437.52 | \$3,540.61 | \$3,646.86 | \$3,756.27 | \$3,868.92 | \$3,985.01 | \$4,104.56 | \$4,227.68 | \$4,354.54 |
| | | Hourly | \$3,145.62 \$36.30 | \$37.39 | \$3,337.40 \$38.51 | \$39.66 | \$3,540.61 | \$3,040.80 \$42.08 | \$3,730.27 | \$3,808.92 \$44.64 | \$3,985.01 | \$4,104.36 | \$4,227.08 | \$50.24 |
| | | riourly | φ30.30 | φ51.59 | φ30.31 | φ33.00 | φ 4 0.03 | Ψ42.00 | ψ 4 3.34 | 944.04 | φ 4 5.30 | Ψ41.30 | \$40.70 | φ30.24 |
| | | Annual | \$77,763.92 | \$80,097.48 | \$82,500.30 | \$84,974.57 | \$87,524.58 | \$90,150.38 | \$92,854.10 | \$95,640.07 | \$98,509.40 | \$101,464.23 | \$104,508.89 | \$107,643.39 |
| | 70 | Monthly | \$6,480.33 | \$6,674.79 | \$6,875.03 | \$7,081.21 | \$7,293.72 | \$7,512.53 | \$7,737.84 | \$7,970.01 | \$8,209.12 | \$8,455.35 | \$8,709.07 | \$8,970.28 |
| | | Semi | \$3,240.17 | \$3,337.40 | \$3,437.52 | \$3,540.61 | \$3,646.86 | \$3,756.27 | \$3,868.92 | \$3,985.01 | \$4,104.56 | \$4,227.68 | \$4,354.54 | \$4,485.14 |
| | | Hourly | \$37.39 | \$38.51 | \$39.66 | \$40.85 | \$42.08 | \$43.34 | \$44.64 | \$45.98 | \$47.36 | \$48.78 | \$50.24 | \$51.75 |
| | | Annual | \$80,097.48 | \$82,500.30 | \$84,974.57 | \$87,524.58 | \$90,150.38 | \$92,854.10 | \$95,640.07 | \$98,509.40 | \$101,464.23 | \$104,508.89 | \$107,643.39 | \$110,873.14 |
| District Manager | 71 | Monthly | \$6,674.79 | \$6,875.03 | \$7,081.21 | \$7,293.72 | \$7,512.53 | \$7,737.84 | \$7,970.01 | \$8,209.12 | \$8,455.35 | \$8,709.07 | \$8,970.28 | \$9,239.43 |
| | | Semi | \$3,337.40 | \$3,437.52 | \$3,540.61 | \$3,646.86 | \$3,756.27 | \$3,868.92 | \$3,985.01 | \$4,104.56 | \$4,227.68 | \$4,354.54 | \$4,485.14 | \$4,619.72 |
| | | Hourly | \$38.51 | \$39.66 | \$40.85 | \$42.08 | \$43.34 | \$44.64 | \$45.98 | \$47.36 | \$48.78 | \$50.24 | \$51.75 | \$53.30 |
| | | Ammunal | # 02 F00 20 | ¢04.074.57 | ¢07 F04 F0 | £00.450.20 | \$02.954.40 | ¢05 C40 07 | \$00 F00 40 | \$4.04_4C4_22 | \$404 F00 00 | £407.042.20 | £440.072.44 | \$444.400.04 |
| | 70 | Annual | \$82,500.30 \$6,875.03 | \$84,974.57 \$7,081.21 | \$87,524.58 \$7,293.72 | \$90,150.38 \$7,512.53 | \$92,854.10 \$7,737.84 | \$95,640.07 \$7,970.01 | \$98,509.40 \$8,209.12 | \$101,464.23 \$8,455.35 | \$104,508.89 \$8,709.07 | \$107,643.39 \$8,970.28 | \$110,873.14 \$9,239.43 | \$114,199.21 \$9,516.60 |
| | 72 | Monthly | | | | | | | | · · | | | \$9,239.43 \$4,619.72 | |
| | | Semi | \$3,437.52 | \$3,540.61 | \$3,646.86 \$42.08 | \$3,756.27 \$43.34 | \$3,868.92 \$44.64 | \$3,985.01 \$45.98 | \$4,104.56 \$47.36 | \$4,227.68 \$48.78 | \$4,354.54 | \$4,485.14 \$51.75 | | \$4,758.30 |
| | | Hourly | \$39.66 | \$40.85 | \$42.06 | \$43.34 | \$44.04 | ֆ4 5.96 | \$47.30 | ֆ40.70 | \$50.24 | \$31.73 | \$53.30 | \$54.90 |
| | | Annual | \$84,974.57 | \$87,524.58 | \$90,150.38 | \$92,854.10 | \$95,640.07 | \$98,509.40 | \$101,464.23 | \$104,508.89 | \$107,643.39 | \$110,873.14 | \$114,199.21 | \$117,624.87 |
| | 73 | Monthly | \$7,081.21 | \$7,293.72 | \$7,512.53 | \$7,737.84 | \$7,970.01 | \$8,209.12 | \$8,455.35 | \$8,709.07 | \$8,970.28 | \$9,239.43 | \$9,516.60 | \$9,802.07 |
| | | Semi | \$3,540.61 | \$3,646.86 | \$3,756.27 | \$3,868.92 | \$3,985.01 | \$4,104.56 | \$4,227.68 | \$4,354.54 | \$4,485.14 | \$4,619.72 | \$4,758.30 | \$4,901.04 |
| | | Hourly | \$40.85 | \$42.08 | \$43.34 | \$44.64 | \$45.98 | \$47.36 | \$48.78 | \$50.24 | \$51.75 | \$53.30 | \$54.90 | \$56.55 |
| | | Annual | \$87,524.58 | \$90,150.38 | \$92,854.10 | \$95,640.07 | \$98,509.40 | \$101,464.23 | \$104,508.89 | \$107,643.39 | \$110,873.14 | \$114,199.21 | \$117,624.87 | \$121,154.42 |
| | 74 | Monthly | \$7,293.72 | \$7,512.53 | \$7,737.84 | \$7,970.01 | \$8,209.12 | \$8,455.35 | \$8,709.07 | \$8,970.28 | \$9,239.43 | \$9,516.60 | \$9,802.07 | \$10,096.20 |
| | | Semi | \$3,646.86 | \$3,756.27 | \$3,868.92 | \$3,985.01 | \$4,104.56 | \$4,227.68 | \$4,354.54 | \$4,485.14 | \$4,619.72 | \$4,758.30 | \$4,901.04 | \$5,048.10 |
| | | Hourly | \$42.08 | \$43.34 | \$44.64 | \$45.98 | \$47.36 | \$48.78 | \$50.24 | \$51.75 | \$53.30 | \$54.90 | \$56.55 | \$58.25 |
| | | Annual | \$90,150.38 | \$92,854.10 | \$95,640.07 | \$98,509.40 | \$101,464.23 | \$104,508.89 | \$107,643.39 | \$110,873.14 | \$114,199.21 | \$117,624.87 | \$121,154.42 | \$124,788.97 |
| | 75 | Monthly | \$7,512.53 | \$7,737.84 | \$7,970.01 | \$8,209.12 | \$8,455.35 | \$8,709.07 | \$8,970.28 | \$9,239.43 | \$9,516.60 | \$9,802.07 | \$10,096.20 | \$10,399.08 |
| | | Semi | \$3,756.27 | \$3,868.92 | \$3,985.01 | \$4,104.56 | \$4,227.68 | \$4,354.54 | \$4,485.14 | \$4,619.72 | \$4,758.30 | \$4,901.04 | \$5,048.10 | \$5,199.54 |
| | | Hourly | \$43.34 | \$44.64 | \$45.98 | \$47.36 | \$48.78 | \$50.24 | \$51.75 | \$53.30 | \$54.90 | \$56.55 | \$58.25 | \$59.99 |
| | | | , | , | , | , | , 5 5 | , · | ¥ * | , | , . | , | , | ¥ |

APPENDIX A Timberland Regional Library

2020 Salary Schedule

Director, Collection Services
Director, Finance and IT
Director, Operations

Deputy Director, Public Services

| | | | | | | | | | | | | | 111112 | beriano Regional |
|--------|-------|---------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|------------------|
| (| Grade | Step: | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 |
| | | Annual | \$92,854.10 | \$95,640.07 | \$98,509.40 | \$101,464.23 | \$104,508.89 | \$107,643.39 | \$110,873.14 | \$114,199.21 | \$117,624.87 | \$121,154.42 | \$124,788.97 | \$128,532.82 |
| vices | 76 | Monthly | \$7,737.84 | \$7,970.01 | \$8,209.12 | \$8,455.35 | \$8,709.07 | \$8,970.28 | \$9,239.43 | \$9,516.60 | \$9,802.07 | \$10,096.20 | \$10,399.08 | \$10,711.07 |
| nd IT | | Semi | \$3,868.92 | \$3,985.01 | \$4,104.56 | \$4,227.68 | \$4,354.54 | \$4,485.14 | \$4,619.72 | \$4,758.30 | \$4,901.04 | \$5,048.10 | \$5,199.54 | \$5,355.54 |
| ations | | Hourly | \$44.64 | \$45.98 | \$47.36 | \$48.78 | \$50.24 | \$51.75 | \$53.30 | \$54.90 | \$56.55 | \$58.25 | \$59.99 | \$61.79 |
| | | Annual | \$95,640.07 | \$98,509.40 | \$101,464.23 | \$104,508.89 | \$107,643.39 | \$110,873.14 | \$114,199.21 | \$117,624.87 | \$121,154.42 | \$124,788.97 | \$128,532.82 | \$132,388.18 |
| | 77 | Monthly | \$7,970.01 | \$8,209.12 | \$8,455.35 | \$8,709.07 | \$8,970.28 | \$9,239.43 | \$9,516.60 | \$9,802.07 | \$10,096.20 | \$10,399.08 | \$10,711.07 | \$11,032.35 |
| | | Semi | \$3,985.01 | \$4,104.56 | \$4,227.68 | \$4,354.54 | \$4,485.14 | \$4,619.72 | \$4,758.30 | \$4,901.04 | \$5,048.10 | \$5,199.54 | \$5,355.54 | \$5,516.18 |
| | | Hourly | \$45.98 | \$47.36 | \$48.78 | \$50.24 | \$51.75 | \$53.30 | \$54.90 | \$56.55 | \$58.25 | \$59.99 | \$61.79 | \$63.65 |
| | | Annual | \$98,509.40 | \$101,464.23 | \$104,508.89 | \$107,643.39 | \$110,873.14 | \$114,199.21 | \$117,624.87 | \$121,154.42 | \$124,788.97 | \$128,532.82 | \$132,388.18 | \$136,360.41 |
| vices | 78 | Monthly | \$8,209.12 | \$8,455.35 | \$8,709.07 | \$8,970.28 | \$9,239.43 | \$9,516.60 | \$9,802.07 | \$10,096.20 | \$10,399.08 | \$10,711.07 | \$11,032.35 | \$11,363.37 |
| | | Semi | \$4,104.56 | \$4,227.68 | \$4,354.54 | \$4,485.14 | \$4,619.72 | \$4,758.30 | \$4,901.04 | \$5,048.10 | \$5,199.54 | \$5,355.54 | \$5,516.18 | \$5,681.69 |
| | | Hourly | \$47.36 | \$48.78 | \$50.24 | \$51.75 | \$53.30 | \$54.90 | \$56.55 | \$58.25 | \$59.99 | \$61.79 | \$63.65 | \$65.56 |
| | | Annual | \$101,464.23 | \$104,508.89 | \$107,643.39 | \$110,873.14 | \$114,199.21 | \$117,624.87 | \$121,154.42 | \$124,788.97 | \$128,532.82 | \$132,388.18 | \$136,360.41 | \$140,450.64 |
| | 79 | Monthly | \$8,455.35 | \$8,709.07 | \$8,970.28 | \$9,239.43 | \$9,516.60 | \$9,802.07 | \$10,096.20 | \$10,399.08 | \$10,711.07 | \$11,032.35 | \$11,363.37 | \$11,704.22 |
| | | Semi | \$4,227.68 | \$4,354.54 | \$4,485.14 | \$4,619.72 | \$4,758.30 | \$4,901.04 | \$5,048.10 | \$5,199.54 | \$5,355.54 | \$5,516.18 | \$5,681.69 | \$5,852.11 |
| | | Hourly | \$48.78 | \$50.24 | \$51.75 | \$53.30 | \$54.90 | \$56.55 | \$58.25 | \$59.99 | \$61.79 | \$63.65 | \$65.56 | \$67.52 |
| | | Annual | \$104,508.89 | \$107,643.39 | \$110,873.14 | \$114,199.21 | \$117,624.87 | \$121,154.42 | \$124,788.97 | \$128,532.82 | \$132,388.18 | \$136,360.41 | \$140,450.64 | \$144,664.24 |
| | 80 | Monthly | \$8,709.07 | \$8,970.28 | \$9,239.43 | \$9,516.60 | \$9,802.07 | \$10,096.20 | \$10,399.08 | \$10,711.07 | \$11,032.35 | \$11,363.37 | \$11,704.22 | \$12,055.35 |
| | | Semi | \$4,354.54 | \$4,485.14 | \$4,619.72 | \$4,758.30 | \$4,901.04 | \$5,048.10 | \$5,199.54 | \$5,355.54 | \$5,516.18 | \$5,681.69 | \$5,852.11 | \$6,027.68 |
| | | Hourly | \$50.24 | \$51.75 | \$53.30 | \$54.90 | \$56.55 | \$58.25 | \$59.99 | \$61.79 | \$63.65 | \$65.56 | \$67.52 | \$69.55 |